

DRAFT
Superintendent Goals
2010-11
Dr. Ellen E. Mauer

1-Academic Achievement-The superintendent shall seek to promote the academic achievement of District #24 schools. Goals and methods will include, but are not limited to:

- Increase the numbers of students who fall into the "exceeds" categories of the ISAT
- Maintain or increase the numbers of students scoring in the combined "meets" and "exceeds" categories of ISAT
- Make recommendations to the Board regarding changes in curriculum, instructional approaches and/or staffing patterns that may enhance or improve student performance, particularly in the area of differentiation
- Annually present School Improvement Plans with academic goals to the BOE

2-Finance-The superintendent shall seek to provide appropriate and timely communication about the financial status of the district to the stakeholders of District #24 schools. Methods will include, but are not limited to:

- Provide semi-annually a one year budget projection to the Board to analyze the school district's financial condition
- Provide annually a five year budget projection to the Board to analyze the school district's financial condition
- Propose a budget that balances educational objectives, financial concerns, and represents BOE direction
- Respond creatively to the BOE and community concerns and provide options for BOE consideration
- Administer the budget and keep spending within limits on line items.
- Present the budget logically and understandably

3-Communication-The superintendent shall seek to promote appropriate communication to all stakeholders of District #24 schools. Methods will

include, but are not limited to:

- Provide weekly communication to all BOE members
- Provide quarterly district newsletters to all parents
- Continue to transition the district to electronic communication
- Revise and update the district website
- Inform BOE members about professional development opportunities collectively and individually
- Conduct formal articulation with all local high schools that receive our Students
- Complete the regular BOE policy manual updates and put them on a regular schedule
- Create and provide evaluations for all support staff members
- Plan and implement a comprehensive strategic plan process that will set up future goal areas for the district for the next 3-5 years
- Continue to foster positive communications with staff members